

ADVERTISEMENT

North Attleborough Electric Department (NAED)

General Manager

The North Attleborough (MA) Electric Department (NAED) is seeking a General Manager. NAED's General Manager is responsible for the planning, organization and direction of all operations, activities, and personnel of North Attleborough Electric Department.

NAED is the sole provider of electricity to the Town of North Attleborough, a community of 28,000 inhabitants.

The Department has annual revenues of over \$30 million dollars.

The selected candidate will provide the managerial dedication, personal efforts, customer service and strategic planning skills required to ensure that NAED continues to provide its ratepayers; competitive rates, reliable distribution services, quality customer services and effective emergency responses.

MISSION STATEMENT

The North Attleborough Electric Department (NAED), a public power utility, owned by the people of North Attleborough, provides reliable services at economical rates through teamwork, technology and innovation. The Board of Electric Commissioners and NAED employees are committed to safe operations, to excellent customer service and to the community we serve.

BACKGROUND

The North Attleborough Electric Department (Department or NAED) is a public utility, established by a Special Act of the Massachusetts General Court in 1894. The Department operates under the provisions of Massachusetts General Law Part I, Title XXII, Chapter 164 "Manufacture and Sale of Gas and Electricity". NAED provides electrical utility services to the residents of the Town of North Attleborough, MA, located in Bristol County, MA with a population of 28,712 (2010 US Census). NAED is one of forty (40) Municipal Light Plants (MLPs) in Massachusetts.

The North Attleborough Board of Electric Commissioners provides governance policy direction for the department, and has approval over rate and budgetary matters. The Board is comprised of three (3) residents of the Town who are elected to serve three (3) year staggered terms.

The department has approximately thirty five (35) employees who are managed on a direct and indirect daily basis by its General Manager.

The Department supplies a combined residential, commercial, and industrial load of approximately 13,369 customers' meters. There are over 12,000 residential customers that make up nearly 90% of the NAED customers. NAED System Peak for 2017 was 52.7 MW.

The selected individual for this position will join a department which:

Has been awarded five (5) consecutive RP3 Awards from the American Public Power Association (APPA), with the most recent RP3 designation being "Diamond"

Has received three (3) awards from APPA for its System Reliability”

Has strong fiscal resources and has continually received positive Financial & OPEB audits

Has received a high level of positive customer reaction and support via annual customer surveys

Has a dedicated and talented workforce which not only addresses current matters, but develop and implement plans which respond to anticipated future industry, community and workforce challenges

QUALIFICATIONS

Master's Degree in public or business administration, electrical engineering or a related field with ten (10) years of progressively responsible management experience in a public or private sector electric department, or in a public or private sector management position; or an equivalent combination of education and experience.

Candidates should exhibit professional skills and experiences that include, but are not limited to:

Extensive knowledge of electric/utility department operations, administration and management practices and procedures; knowledge of the application of state and federal laws and policies that impact municipal electric departments in the Commonwealth of Massachusetts,

Extensive knowledge and experience in fiscal management and budgeting, capital improvement planning, public sector collective bargaining, organizational development & planning, power planning and human resources management.

Ability to develop, in concert with the Board of Electric Commissioners, staff and customers, organization-wide priorities designed to lead and work cooperatively to support the mission, fiscal integrity and objectives of the North Attleborough Electric Department.

Ability to analyze complex issues and to develop relevant and realistic plans, programs and recommendations.

The anticipated salary range for the position is \$143,744 - \$229,992 DOQ

APPLICATIONS FOR THIS POSITION

For consideration, send resume by e-mail to Michele Dobson, Human Resources & Administrative Assistant, mdobson@naelectric.com by August 20, 2018.

A job description is available on NAED's website: www.naelectric.com

Affirmative Action/Equal Opportunity Employer